

# FYO2 IGCA INVENTORY WORKING GROUP MEETING

JANUARY 28-29, 2003
NAVAL AMPHIBIOUS BASE LITTLE CREEK



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# FY02 IGCA Inventory Working Group Agenda

# Wednesday, 29 Jan 2003 0815-1000 TFMMS Civilian Integration 1000-1130 DoN Core/Non Core concepts 1130-1230 Lunch 1230-1400 DoN Core/Non Core concepts 1400-1430 Review Inventory Submission Timeline/Q&As 1430-1500 Conference Wrap-up 1500-1600 Microsoft ACCESS/EXCEL Training

\* Working Lunch

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# FY02 IGCA WORKING GROUP PARTICIPANTS LIST

#### through Friday, January 23, 2003

	AAUSN		METOCOM
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1	<ul><li>Ethel Sisneros</li></ul>		NAVFAC
*	Rex Williams BUPERS		<ul><li>CAPT April Heinze</li><li>Anita Holmes</li></ul>
	<ul><li>Rita Davis</li><li>Kathy Mills</li><li>CDR Moore</li></ul>	*	NAVAIR  Margeret Beavan  Bobbie Emory
	<ul><li>Sharon Wadsworth</li><li>Victoria Wells</li></ul>		<ul><li>Paul Mehrkam</li><li>Mark Zentthoefer</li></ul>
	<ul><li>CDR Judith Bellas</li><li>Judy Carroll</li></ul>	1	NAVEUR  Jenny Hopkins  David Walton
	<ul><li>Denise Harris</li><li>Vivian Henry</li><li>Devin Morrison</li></ul>	*	NAVSEA Tom Carroll
*	Civilian Human Resources  Norman Eustis		<ul><li>Mike Manning</li><li>Paul Murphy</li><li>Angela Porter</li></ul>
*	CNET Brian Casey	*	<ul><li>Maurice Ward NAVSUP</li></ul>
*	<ul><li>Albert Sherlow</li><li>CNO N124</li><li>John Graveen</li></ul>	*	<ul><li>Walter Paskey</li><li>ONI</li><li>Val Pettus</li></ul>
	Thomas Hessel Dale Sigman	*	ONR Scott Blakerby
*	CNO N132  Jim Hudson	*	<ul><li>Delores Erwin</li><li>SPAWAR</li></ul>
	COMLANTFLT  Walt Fox  Robin Hommerbocker	*	<ul><li>Judi Riley</li><li>SSP</li><li>Joel Mallari</li></ul>
	<ul><li>Angela James</li><li>Myra Johnson</li></ul>	*	<ul><li>Brian Robertson</li><li>3SO</li></ul>
*	<ul><li>Milie Mathias</li><li>COMPACFLT</li><li>Jim Holland</li></ul>		<ul><li>LCDR Mark Lopez</li><li>Ann Smith</li></ul>
	Jill Ishakawa Shereen Wachi		
*	FSA Joan Atchinson Pam Piasecki		

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Ol	ORDER OF PRECEDENCE FOR CODING MANPOWER MIX CRITERIA					
A	Military O	perations				
В	Military Support Elements in Operating Forces	C	Civilian Support Elements in Operating Forces			
D	Exemptions for Military & Ci (Dual 8)		artime Designations			
E	Civilian Authority Direction & Control	F	Military-Unique Knowledge & Skills			
G	Exemptions for Esprit de	Corps and	Military Support			
H	Continuity of Infrastructure Operations	I	Military Augmentation of the Infrastructure During War			
J	Civilian & Military Rotation	K	Civilian & Military Career Progression			
L	Restricted by Law, or Internation					
M	Restricted by DoD M	lanagemei	nt Decision			
P	Pending Restruc	turing Dec	cis ion			
R	Subject to	Review				
X	Alternative	es to A-76				

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	Military Operations "A"	Military Support Elements "B"	Civilian Support Elements "C"	Total
AD	163,043	22,926	0	185,969
RA	10,072	21,875	0	31,947
RP	2039	0	0	203
RT	4,606	544	0	5150
AP	0	0	4,183	4,183
Total	177,924	45,345	4,183	227,452
% of Total	78%	20%	2%	

BILLET.MRC = "AD", "RT", "RP", "RR", "RA" BILLET.CIV\_FUND= "F"

As of 17 Jan 2003

#### Combat Forces/ Combat Support Military Operations "A"

- All SMDs and sea UICs.
- Some FMD Sea Activities (S/S 2 or 4)
  - •COMCRUDESGRU, COMCARGRU, COMDESRONS, COMPHIBGRUS, and COMPHIBRONS (embark on ships)
  - •ACU 1, ACU 5, BMU 1 (amphibious assault operations, reasonably be expected to come under hostile fire)
  - •TACRON 11, TACRON 12 and TACGRU 1 (deploy on LHA/LHD)

# Combat Forces/ Combat Support Military Operations "A"

•Few FMD Shore Activities (S/S 1 or 6)

#### •COMNAVBEACHGRU 1

- •Commander, Amphibious Task Force (CATF), assist in planning for amphibious operations involving a landing force.
- •Commander Naval Support Element (CNSE) to the Commander Maritime Prepositioning Force (CMPF) assist in planning for and conduct of independent MPF operations.
- •Joint Logistics Over the Shore (JLOTS) commander.
- •The staff also embarks in amphibious ships in support of landing force operations.
- •Code A vice Code B? (staff is more likely to embark on a ship or deploy overseas to conduct assault/MPF/JLOTS)

# Combat Forces/ Combat Support Military Operations "A"

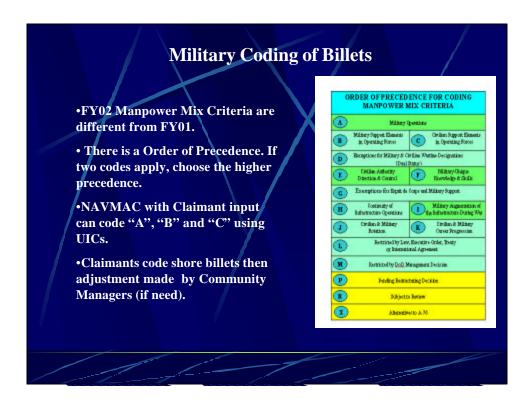
•Few FMD Shore Activities (S/S 1 or 6)

- •Harbor Defense Commands, Inshore Boat Units and Mobile Inshore, Undersea Warfare Units
  - •Each of these units deploys to overseas port locations and are issued weapons for self defense and are expected to provide port and harbor security. These forces will work in conjunction with the newly established Mobile Security Force to provide these functions.
  - •Code 'A' or code 'B'????

#### Combat Forces/ Combat Support Support Element in Operating Forces "B" or "C"

- •All Civilian Mariners "CIVMAR"s (paygrade WM)
- •All military on ships manned with CIVMAR
- •AE's, AFS's, AG's, AO's, AOE's, ATF's, T-AFS's and equivalent
- •AH's (MERCY & COMFORT) ship drivers, not medical folks
- •SEABEE Construction Battalions
- •NR 1 and equivalent
- NAVCOMTELSTA oversea ???
- •EOD Mobile Units ????
- •MIUWU ??????

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#### **Military Coding of Billets** Sea/Shore Rotation and Career Progression COM\_MG CA REAS BIN in TFMMS R 11111111 J 2222222 K K 33333333 4444444 J 5555555 6666666 OCM and ECM data will be provided.

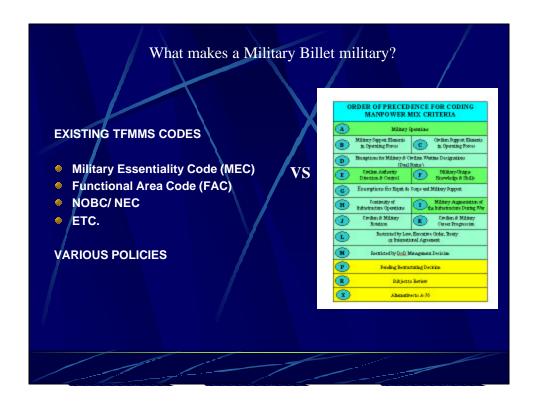
#### What makes a Military Billet military?

#### Military-Unique Knowledge & Skills "F"

"...military code F if(1) the incumbents require knowledge and skills acquired primarily through military training and current military experience for the successful performance of the duties; and, (2) the work cannot be vacated or deferred during a mobilization, war or other crisis "

	Officer	Enlisted	Total
AD	11,265	18,003	29,268
RA & RT	486	305	791

TFMMS as of 17 Jan 03



#### TMMCA QUERY FOR INVENTORY

For all billets:

BILLET.EFF\_BGN\_DT < "20310"
and

BILLET.EFF\_END\_DT > "20310"
and

BILLET.RECORD\_TYP = "B"

For military:
BILLET.MRC = "AD", "RT", "RP", "RR", "RA"

For civilians:
BILLET.CIV\_FUND = "F"
and
BILLET.CIV\_MP = "AP", "FD", "FI"

#### TFMMS CIVILIAN INTEGRATION STATUS

		CIV FUNDED				
	FY01 IGCA	'F" as of				
CIV_MP_TYPE	Inventory	9/26/2002	10/23/2002	11/23/2002	12/26/2002	01/10/2003
AP	169,563	137,883	147,370	156,095	168,277	168,385
FD	3,121	2,320	2,259	2,716	2,759	2,756
FI	7,730	1,058	4,022	5,538	5,679	5,679
TOTAL	180,414	141,261	153,651	164,349	176,715	176,820

#### TFMMS CIVILIAN INTEGRATION STATUS

		Funded	Funded	Funded	Funded	Funded
		Requiremen	Requiremen	Requirement	Requireme	Requireme
	FY01 IGCA	ts as of	ts as of	s as of	nts as of	nts as of
MC	Inventory	9/25/2002	10/23/2002	11/23/2002	12/26/2002	01/10/2003
11 (CNO - NO9B)	7,233	3,318	1,855	1,863	2,686	2,719
12 (AAUSN)	4,405	4,883	4,883	4,883	4,883	4,883
14 (ONR)	3,210	3,411	3,411	3,410	3,410	3,410
15 (ONI)	1,146	1,076	1,076	1,076	1,076	1,076
18 (BUMED)	11,812	86	230	6,204	12,148	12,137
COMNAVAIRSYSC	25,498	25,412	25,373	25,373	25,373	25,373
22 (BUPERS)	1,634	1,653	1,670	1,586	1,594	1,596
23 (NAVSUP)	8,482	4,622	7,657	7,533	7,844	7,844
24 (NAVSEA)	45,424	45,223	45,262	45,262	45,262	45,262
25 (NAVFAC)	14,672	11,032	12,182	14,006	13,951	13,950
30 (SSP)	842	832	857	884	884	854
33 (MSC)	4,785	5,345	5,345	5,345	5,345	5,345
39 (SPAWAR)	7,055	8,678	7,355	7,355	7,355	7,355
60 (LANTFLT)	12,135	11,604	12,139	12,062	13,176	13,236
61 (NAVEUR)	3,552	3,510	3,416	3,426	3,533	3,538
62 (CNET)	4,961	5,404	6,585	6,586	6,688	6,685
63(NCTC)	1,285	2,330	0	0	0	0
65 (METOC)	1,348	1,490	1,489	1,489	1,489	1,489
69 (SECGRP)	681	789	634	664	683	672
70 (PACFLT)	18,579	291	11,002	13,531	17,499	17,562
72 (RESFOR)	1,418	0	955	1,466	1,481	1,479
74 (SPECWAR)	257	272	275	345	355	355
Totals	180,414	141,261	153,651	164,349	176,715	176,820

#### TFMMS CIVILIAN INTEGRATION STATUS

0's and 9's	Placeholders	787
A's and B's	Military Combat and Support	77
ľs	Military Augmentation	76
Z's	Students, Contractors, MC69, and Placeholders	16,933

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CIV\_MP= "AP", "FD", "FI"

CIV\_FUND= "F"

#### **MILITARY in TFMMS**

9's	Placeholders	16,954
C's and E's	Civilian Combat Support and Civilian Authority	294
Z's	Students, Contractors, MC69, and Placeholders	15,221

BILLET.MRC = "AD", "RT", "RP", "RR", "RA"

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# Excerpts from Navy Core/ Non-Core Competencies Brief to SEC July 2002

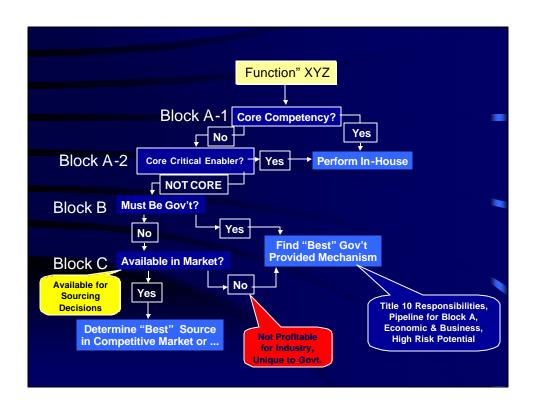
**Draft Working Papers Pre-Decisional Material** 

#### **Definitions**

- Core Competency (From the SEC Tasker): A complex harmonization of individual technologies and "production" (employment, delivery) skills that create unique military capabilities valued by the force employing CINC.
  - Primarily an "Operating Force" vice "Supporting Establishment" question (Direct Support to the War-Fighter.)
- Core Critical Enabler: A function which is Core but does not directly support the war-fighter. It is valued by those who deliver core competencies to the warfighting CINC.

#### **Non-Core: All Other Functions**

- Some may have to be Government (May or may not be DOD/DON)
- May or may not be available in the Market
- The Prime Area for Analysis





# Core Critical Enablers - Navy

- 1. Policy and Guidance for Operating Forces and Shore Establishment
- 2. Command and Management of Naval Commands, Installations and Facilities (Includes issuance of operational orders, fleet scheduling, afloat planning system)
- 3. Strategic Fleet Operations/Global Presence Policy
- 4. Fleet Command, Control, Communication and Combat Systems
- 5. Determination of Operational Requirements
- 6. Corporate Planning
- 7. Selected Title 10 and Other Statutorily Mandated Functions
- 8. Oversight, Management, Counsel, Representation and Decision Making for:
  - A. Program and Budget Formulation and Execution
  - B. Civilian and Military Personnel Acquisition, Training, Distribution and Retention
  - C. Organizational/Unit Level Training
  - D. Weapons System Acquisition
  - E. Weapons System Engineering Policy, Standards and Accountability
  - F. Weapons System Repair and Modification
  - G. Logistics, including Supply Support
  - H. In-Service Engineering
  - I. R&D, S&T, Technology
  - J. Installations and Facilities Functions, including Public Works
  - K. Quality of Service
  - L. Test and Evaluation for Acceptance, Effectiveness and Safety
  - M. Anti-Terrorism and Force Protection Policy and Resource Decisions
  - N. Operational and Tactical Intelligence
  - O. Nuclear Weapons Operations and Safety
  - P. Nuclear Reactors Operations and Safety

### Non-Core Competencies – Navy Must Be Government (Some must be DON)

- 1. Oversight, Management, Counsel, Representation and Decision Making for:
  - A. Fiduciary Responsibilities (1301/1517, etc.); Financial Management and Accounting
  - B. Contracting and Purchasing
  - C. Quality Assurance
  - D. Acceptance of Products and Services
  - E. "Pipeline of Expertise" for Critical Enablers
  - F. Environmental Compliance and Cleanup
  - G. Civilian and Military Personnel Services
  - H. Legal Services and Investigation
  - I. Civilian and Military Individual Technical and Professional Training
- 2. Selected Title 10 and Other Statutorily Mandated Functions
- 3. Process (Back Office) Functions for:
  - A. Operational and Tactical intelligence
  - B. Nuclear Weapons Operations and Safety
  - C. Nuclear Reactors Operations and Safety

#### Non-Core Competencies – Navy Available in Market

- 1. Process (Back Office) Functions and Preparation (Non-Policy/Decision) Functions for:
  - . Program and Budget Formulation and Execution
  - B. Civilian and Military Personnel Acquisition and Training
  - C. Weapons System Acquisition
  - D. Weapons System Engineering
  - E. Weapons System Repair and Modification
  - F. Logistics, including Supply Support
  - G. In-Service Engineering
  - H. R&D. S&T. Technology
  - I. Information Technology Operations
  - J. Installations and Facilities Functions, including Public Works
  - K. Quality of Service
  - L. Anti-Terrorism and Force Protection Some Delivery Services
  - M. Financial Management and Accounting
  - N. Contracting and Purchasing Preparations
  - O. Quality Assurance
  - P. Test and Evaluation
  - Q. Acceptance of Products and Services
  - R. Environmental Compliance and Cleanup
  - S. Studies, Analysis, Modeling and Simulation
  - T. Civilian and Military Personnel Services
  - U. Legal Services and Investigation
- 2. Training Support; Training Technology
- 3. QOL Programs: Housing, MWR, FSSC, Galleys, etc.
- 4. Personal Development; Graduate Education and Navy College/VOLED

# Title 10 Responsibilities

- Title 10 responsibilities include those inherently governmental functions associated with:
- Recruiting
- Organizing
- Supplying
- Equipping (including research and development)
- Training
- Servicing
- Mobilizing
- Demobilizing
- Administering (including the morale and welfare of personnel)
- Maintaining
- The construction, outfitting, and repair of military equipment
- The construction, maintenance, and repair of buildings, structures, and utilities and the acquisition of real property and interests in real property necessary to carry out the responsibilities.

- Acquisition
- Auditing
- Comptroller (including financial management)
- Information management
- Inspector General
- Legislative affairs
- Public affairs
- The effective supervision and control of the intelligence activities of the Department of the Navy.

http://www.access.gpo.gov/uscode/title10/title10.html

#### Core Critical Enabler

DON Definition: Core Critical Enabler: A function which also fits the definition of a core competency, but it is valued by those who deliver core competencies to the warfighting CINC. A core critical enabler retains accountability for safety, effectiveness and quality of the current and future weapon systems and intelligence, etc, that are essential to the warfighters' core competencies.

- The function requires profound knowledge of warfighting doctrine or how warfighting equipment is employed in the operational environment
- The function requires understanding the technical dimensions of warfighting problems and knowing who can solve those problems.
- The function requires an independent evaluation of suitability or effectiveness of warfighting solutions with respect to stated requirements
- The function provides for the unbiased advice and counsel to decision makers
- The function ensures interoperability of warfare systems and integrated warfighting capability
- The function is a capability needed to anticipate and respond to current and future National needs
- The function establishes technical policy and standards for air, surface and submarine warfare systems

#### Non-Core: Must Be Government (Some must be DON)

- 1. Does it affect how Warfighters organize or execute?
  - a. Source should be transparent to Warfighter/Customer
  - b. Source should not affect organizational composition
  - c. Source should not limit flexibility
- 2. Does the function deploy with the forces?
- 3. Does it affect the command and control structure?
- 4. Does it represent a Title 10 Responsibility?
- Does the function require an independent review of risk, cost, impact on operations, technical feasibility, "make/buy", contractor incentives, or contractor performance evaluation. The preponderance of answers to the following would be "YES"
  - a. The function involves verification of contractor performance to specification or requirement
  - $b. \quad \textit{The function results in establishing or defending resource requirements}$
  - c. It generates sensitive business or operational information (e.g. financials)
- To provide sufficient hands-on work to foster future performers of Block A functions (develop a pipeline of future decision makers)
- 7. Does the function form a "representational requirement"?
- 8. Does the function result in establishing policy
- 9. Is there a risk to the core competency if function fails?
- 10. Does it affect how we produce "Sailors/Marines"?
  - a. Training and experience
  - b. Instill ethos and culture
  - c. Warfighting culture and dynamic decision making
- 11. Is it required to permit the USN/USMC to be an informed consumer?
- 12. Is this a decision function?
- 13. Does it have a direct affect on the Sailor/Marine or their family?
  - a. Face to face personal support vice a business relationship

#### Non-Core: Available in Market

- 1. Is it a commercially available function/service?
  - a. Is there a current market model?
  - b. Does the current commercial source have a good track record?
  - c. Is the market sustainable over time (sufficient workload and profit incentive for industry)?
- 2. Does it have a definable outcome or product?
  - a. Is it measurable?
  - b. Can it be described in terms of a result?
- 3. Does it have a predictable requirement and workload?
- 4. Are the facilities too expensive for industry to own or build?
- 5. Can we get best value (technical/cost) in contracting?

# FY02 Inventory Submission Timeline

- Convene IG/CA Claimant Working Group meeting to discuss results of inventory analysis and to determine what revisions are required before official submission - 27-28 JAN 03
- Claimants complete all coding "Fixes" regarding their final CA/IG inventory submission. (Note: Only CA coding revisions should be submitted by the claimants if TFMMS Lockdown due to PRES-BUD is imposed) 21 FEB 03
- NAVMAC processes Claimant IG/CA coding revisions (Priority) 21 FEB -7 MAR 03
- Claimant submit supplemental reporting requirements found in paragraphs 17, 18, 19 and 20 of enclosure 1. 1 MAR 03
- CNO N124 completes final draft of Navy's IG/CA Inventory 7-14 MAR 03
- CNO N124 resolves any outstanding issues regarding coding disconnects. (Note: If further coding revisions are required, follow-on TMMCA packets will be developed and submitted by the claimant based on guidance provided by CNO N124) 17-21 MAR 03
- CNO N124 and N122 reviews final draft submission 24-26 MAR 03
- CNO official submission forwarded to ASN(I&E) 1 APR 03

# **Additional Tasking**

- 1. If tracking code 'Z' is used, then a written narrative shall be submitted to N12 using format found in Enclosure 1 of the FY2002 IGCA Inventory guidance letter dated 13 Nov 2002.
- 2. Claimants must provide a summary of all military and civilian authorizations that have been deleted since 30 September 2001 using format found in Enclosure 1 of the guidance.
- 3. Claimants will conduct and provide comments on risk assessment found in enclosure 3-3 of the guidance. The comments should be limited to one page and address the issues in enclosure 3-3. Claimant's risk assessment comments will provide the basis for the Navy's risk assessment to OSD.
- 4. Claimants will provide a single point of contact to support FY 2003 FAIR Inventory to N124 via electronic mail. This POC information will remain in N124.

#### **FY02 IGCA INVENTORY FUNCTION CODES**

A610	Management Headquarters – Test and Evaluation
A620	Developmental and Demonstration Test and Evaluation
A630	Management and Support to Test and Evaluation
A699	Other Test and Evaluation Activities
B710	Management Headquarters – Civilian Personnel
B720	Civilian Personnel Operations
B810	Management Headquarters – Military Personnel
B820	Military Recruiting and Examining Operations
B830	Military Personnel Operations
B910	Management Headquarters – Personnel Social Action Programs
B920	Personnel Social Action Program Operations
B999	Other Personnel Activities
C110	Management Headquarters – Financial Management
C400	Budget Support
C700	Finance/Accounting Services
C999	Other Financial Management Activities
C999E	Comptroller Function
E110	Management Headquarters – Environmental Security
E120	Environmental and Natural Resource Services
E120E	Natural Resource Services
E120F	Cultural Resource Services
E120G	Environmental Services
E220	Safety
E220E	SOH Program Oversight and Management
E220F	Program Management
E220G	Technical Support
E225	Occupational Health Services
E230	Explosives Safety
E250	Response to Hazardous Material Mishaps
E999	Other Environmental Security Activities
F110	Management Headquarters – Systems Acquisition
F120	Systems Acquisition – Program Management
F140	Technology Transfer and International Cooperative Program Management
F150	Systems Acquisition – Demonstration and Development
F160	Systems Acquisition – Other Program Support
F199	Other Systems Acquisition Activities
F310	Management Headquarters – Procurement and Contracting
F320	Contracting Administration and Operations
F320E	Contracting Officer Representative (COR)
F399	Other Procurement and Contracting Activities
F510	Engineering Support at Maintenance Depots
F520	All Other Engineering Support
F520E	Ship Life Cycle Management
F520F	Ship Construction Oversight
F520G	In-service Engineering Services
G006	Commissary Management
G008	Commissary Operations
G013	Military Exchange Operations
G013E	Exchange Services Management
G050	Management Headquarters – Community and Family Services
G055	Morale, Welfare, and Recreation (MWR) Services
G060	Family Center Services
G065	Child Care and Youth Programs
G080	Homeowners' Assistance Program

G090 **Employee Relocation Assistance Program** G105 **Recreational Library Operations** G210 Postal Services G220 Military Bands G900 Chaplain Activities and Support Services G902 Casualty and Mortuary Affairs G910 **Temporary Lodging Services** G999 Other Social Services H010 Management Headquarters - Health Services H050 Hospital/Clinic Management H100 Medical Care H102 Surgical Care Pathology Services H106 H107 Radiology Services **Pharmacy Services** H108 H113 Dental Care H116 **Veterinary Services** H119 Preventive Medicine H125 Rehabilitation Services H127 Alcohol and Drug Rehabilitation H203 Ambulatory Care Services H250 Medical and Dental Devices Development H350 Hospital Food Services and Nutritional Care Medical Records and Medical Transcription H450 H650 Hospital Supplies and Equipment H710 Medical Transportation Services H999 Other Health Services H999E Special Studies and Analysis H999F Contact Representatives **Professional Affairs** H999G Management Headquarters - Audit I110 I120 **Audit Operations** I510 Personnel Security Clearances and Background Investigations I520 Criminal, Counter Intelligence, and Administrative Investigative Services I530 **Industrial Security Assessments** I999 Other Audit and Investigative Activities J410 Organizational and Intermediate Repair and Maintenance Management Aircraft J501 J502 Aircraft Engines J503 Missiles J504 Vessels J505 Combat Vehicles J506 Non-Combat Vehicles and Equipment J507 Electronic and Communications Equipment Special Equipment J511 J518 Support Equipment J519 **Industrial Plant Equipment** J520 Test, Measurement, and Diagnostic Equipment (TMDE) Software Support for Embedded and Mission Systems J550 J555 Tactical Automatic Data Processing Equipment (ADPE) J570 Armament and Ordnance J575 Munitions

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Organizational and Intermediate Repair & Maintenance of Other Equipment

Metal and Other Containers, Textiles, Tents and Tarpaulins

Portable Troop Support Equipment

Portable Field Medical and Dental Equipment

J600

J700

J750

J999

K410 Depot Management K531 Aircraft K532 Aircraft Engines K533 Missiles Vessels K534 K535 Combat Vehicles K536 Non-Combat Vehicles and Equipment K537 Electronic and Communications Equipment K539 Special Equipment **Industrial Plant Equipment** K541 K546 Test, Measurement, and Diagnostic Equipment (TMDE) K549 Support Equipment Software Support for Embedded and Mission Systems K550 Tactical Automatic Data Processing Equipment (ADPE) K555 Armament and Ordnance K570 K575 Munitions Metal and Other Containers, Textiles, Tents, and Tarpaulins K600 K700 Portable Troop Support Equipment K750 Portable Field Medical & Dental Equipment K999 Depot Repair and Maintenance of Other Equipment Combatant Headquarters – Combatant Commander Command Authority M120 M145 Combatant Headquarters – Military Department Command Authority M150 Support to the Combatant Commander – Information Sharing Systems M150E Meteorological/ Oceanographic Support M199 Other Operational Command and Control Activities M301 Management Headquarters - Intelligence Intelligence Policy and Coordination M302 M306 Classification Management Counterintelligence M310 Imagery Intelligence (IMINT) M312 **Imagery Acquisition** M314 Geospatial Information Production M316 M318 Geospatial Information Acquisition and Processing M320 Open Source Intelligence (OSINT) Collection/Processing M322 Language Exploitation Multidisciplinary Collection & Processing M324 Intelligence Communications and Filtering M326 All Source Analysis M328 M330 Intelligence Production Integration and Analytic Tools M334 Intelligence Requirements Management and Tasking M399 Other Intelligence Activities **Expeditionary Force Operations** M410 M610 **Homeland Defense Operations** Military Space Operations M810 Management Headquarters – Logistics P110 P119 Other Logistics Activities P120 Management Headquarters – Maintenance O120 Management Headquarters - Civil Works Q220 Water Regulatory Oversight and Management O240 Natural Resources Oversight and Management Q260 Civil Works Planning Production and Management Q420 **Bank Stabilization** O440 Maintenance of Open Waterways for Navigation Q460 Maintenance of Jetties and Breakwaters Q520 Operation and Maintenance of Locks and Bridges

Operation and Maintenance of Dams

Q540

0.7.40	O T INC.
Q560	Operation and Maintenance of Hydropower Facilities
Q580	Operation and Maintenance of the Washington Aqueduct
Q620	Operation and Maintenance of Recreation Areas
Q999	Other Civil Works Activities
R110	Management Headquarters – Research and Development
R120	Science and Technology
R140	Management and Support to Research and Development
R999	Other S&T and R&D Management and Support Activities
S100	Management Headquarters – Installations
S200	Installation, Base or Facility Management
S210	Building Management
S310	Housing Management
S310E	Housing Management (Berthing BOQ/BEQ)
S310F	Family Housing Management
S410	Custodial Services
S420	Collection and Disposal of Trash and Other Refuse
S430	Collection and Disposal of Hazardous Material (HAZMAT)
S435	Pest Management
S440	Fire and Emergency Services
S450	Laundry and Dry Cleaning Operations
S499	Other Building and Housing Management Services
S500	Management of Law Enforcement, Physical Security, and Security Guard Operations
S510	Law Enforcement, Physical Security, and Security Guard Operations
S510E	Primary Law Enforcement, Physical Security, and Security Guard Operations
S510F	Secondary Law Enforcement, Physical Security, and Security Guard Operations
S520	Support Services to Law Enforcement, Physical Security, and Security Guard Operations
S520E	Primary Support Services to Law Enforcement, Physical Security, and Security Guard
	Operations
S520F	Secondary Support Services to Law Enforcement, Physical Security, and Security Guard
	Operations
S540	Security of Classified Material
S560	Special Guard Duties
S719	Confinement Facility Operations
S720	Prison Operations
S724	Other Law Enforcement, Physical Security and Security Guard Services
S725	Electrical Plant and Distribution Systems Operation and Maintenance
S726	Heating Plant and Distribution Systems Operation and Maintenance
S727	Water Plant and Distribution Systems Operation and Maintenance
S728	Sewage and Waste Plant and Distribution Systems Operation and Maintenance
S729	Air-Conditioning and Refrigerator Plant and Distribution Systems Operation and
	Maintenance
S730	Incinerator Plant and Sanitary Fill Operation
S799	Other Utility Plant and Distribution Systems Operation and Maintenance
T101	Management Headquarters – Supply
T110	Retail Supply Operations
T110E	Consolidated Mail Facility/Fleet Mail Carriers
T110F	Hazardous Material (HM) Management (HM)
T120	Wholesale/Depot Supply Operations
T120E	Logistics Support Center Operations
T130	Storage and Warehousing
T140	Supply Cataloging
T150	Warehousing and Distribution of Publications
T160	Bulk Liquid Storage
T165	Distribution of Petroleum Oil and Lubricant Products
T167	Distribution of Liquid, Gaseous and Chemical Products
	Distribution of Elquid, Gaseous and Chemical Floducts
T175	Troop Subsistence

T177 Food Supply
T180 Military Clothing

T190 Preparation, Demilitarization and Disposal of Excess and Surplus Inventory

T199 Other Supply Activities T199E Ordnance Supply

T701 Management Headquarters – Transportation T710 Traffic/Transportation Management Services

T710E MSC Operations

T800 Ocean Terminal Operations
 T810 Air Transportation Services
 T811 Water Transportation Services
 T812 Rail Transportation Services

T824 Motor Vehicle Transportation Services

T826 Air Traffic Control

T899 Other Transportation Services

U001 Management Headquarters – Education and Training
U050 Military Institutional Education and Training Management

U100 Recruit Training

U150 Multiple Category Training

U200 Officer-Acquisition (Pre-Commissioning) Training

U300 Specialized Skill Training

U400 Flight Training

U510 Professional Military Education

U520 Graduate Education

U530 Other Full-Time Education Programs

U540 Off-Duty and Voluntary Education Programs

U550 Training Development and Support for Military Education and Training

U599 Other Military Education and Training Activities

U599E Bombing Ranges

U605 Management Headquarters – Civilian Education and Training

U620 Management of Civilian Institutional Training Education and Development

U630 Acquisition Training, Education, and Development
 U640 Civil Works Training, Education, and Development
 U650 Intelligence Training, Education, and Development
 U660 Medical Training, Education, and Development
 U699 Other Civilian Training, Education, and Development
 U710 Management Headquarters – Dependent Education

U720 Dependent Education Field Management
U760 Dependent Education – Teacher Instruction
U770 Dependent Education – Substitute Instruction
U780 Dependent Education – Aides for Instruction
U799 Other Dependent Education Activities

W100 Management Headquarters – Communications, Computing & Information Services

W100E Management Headquarters – IM/IT Strategic Planning
W100F Management Headquarters – IM/IT Workforce Planning
W100G Management Headquarters – IM/IT Capital Planning
W100H Management Headquarters – Performance Assessments
W100J Management Headquarters – Business Process Reengineering

W100K Management Headquarters – IT Risk Management W100L Management Headquarters – Knowledge Management

W100M Management Headquarters – Information Architecture/ Infrastructures

W100N Management Headquarters – IM/IT Project Management W100P Management Headquarters – eBusiness Innovation W100Q Management Headquarters – Other IM/IT Functions

W210 Telephone Systems

W220 Telecommunication Centers

W299 Other Communications Systems

W310 Computing Services and Data Base Management

W310E End-User Support

W310F Software and Application Development

W310G Network Systems
W310H Systems Administration
W310J Systems Analysis
W310K Data Base Management

W310L Web Site Development and Maintenance

W310M IM/IT Strategic Planning
W310N IM/IT Workforce Planning
W310P IM/IT Capital Planning
W310Q Performance Assessments
W310R Business Process Reengineering

W310S IT Risk Management W310T Knowledge Management

W310U Information Architecture/ Infrastructures

W310V IM/IT Project Management W310W eBusiness Innovation

W399 Other Computing and Information Management Services
W410 Information Operations and Information Assurance/Security

W430 Mapping and Charting

W440 Meteorological & Geophysical Services W499 Other Information Operation Services

X931 Ordnance

X932 Products Made from Fabric or Similar Materials

X933 Container Products and Related Items
X938 Communications and Electronic Products

X939 Construction Products X944 Machined Parts

X999 Other Products Manufactured and Fabricated

Y105 Management Headquarters – Defense Direction and Policy Integration Y115 Management Headquarters – Joint Staff Direction of the Armed Forces

Y199 Other Force Management and General Support Activities Y210 Management Headquarters – Operation Planning and Control

Y215 Operation Planning and Control

Y217 Combat Development Evaluations and Experimentation

Y220 National Mobilization and Emergency Preparedness Management

Y240 Management Headquarters – Manpower Management

Y245 Manpower Management Operations

Y310 Management Headquarters – Foreign Military Sales and Security Assistance
Y315 Foreign Military Sales and Security Assistance Program Management

Y320 Support Provided Outside the DoD

Y405 Management Headquarters – Legal Services

Y415 Legal Services and Support

Y501 Management Headquarters – Public Affairs
 Y515 Public Affairs Program Activities and Operations

Y525 Protocol Operations Y527 Other Protocol Activities

Y560 Management Headquarters – Visual Information
Y570 Visual Information Program Activities and Operations
Y610 Management Headquarters – Legislative Affairs

Y620 Legislative Affairs

Y620E Legislative Affairs – Healthcare

Y710 Management Headquarters – Historical Affairs

Y720 Historical or Heraldry Services

Y730	Museum Operations
Y810	Management Headquarters – Administrative Support
Y815	Administrative Support Program Management
Y820	Administrative Management and Correspondence Services
Y830	Documentation Services
Y840	Directives and Records Management Services
Y850	Microfilming and Library Services
Y860	Printing and Reproduction Services
Y880	Document Automation and Production Services
Y899	Other Administrative Support Activities
Z101	Corps of Engineers Program and Project Management
Z110	Management of Major Construction of Real Property
Z120	Real Estate/Real Property Acquisition
Z135	Title, Outgranting and Disposal of Real Estate/Real Property-National Projects
Z138	Title, Outgranting and Disposal of Real Estate/Real Property-Local Projects
Z145	Architect-Engineering – National Projects
Z148	Architect-Engineering – Local Projects
Z199	Other Real Property Program and Project Management Activities
Z991	Minor Construction, Maintenance, and Repair of Family Housing and Structures
Z992	Minor Construction, Maintenance, and Repair of Buildings and Structures Other Than
	Family Housing
Z993	Maintenance and Repair of Grounds and Surfaced Areas
Z997	Maintenance and Repair of Railroad Facilities
Z998	Maintenance and Repair of Waterways and Waterfront Facilities
Z999	Maintenance, Repair, and Minor Construction of Other Real Property

#### **MANAGEMENT HEADQUARTERS**

A610	Management Headquarters – Test and Evaluation
B710	Management Headquarters – Civilian Personnel
B810	Management Headquarters – Military Personnel
B910	Management Headquarters – Personnel Social Action Programs
C110	Management Headquarters – Financial Management
E110	Management Headquarters – Environmental Security
F110	Management Headquarters – Systems Acquisition
F310	Management Headquarters – Procurement and Contracting
G050	Management Headquarters – Community and Family Services
H010	Management Headquarters – Health Services
I110	Management Headquarters – Audit
M120	Combatant Headquarters – Combatant Commander Command Authority
M145	Combatant Headquarters – Military Department Command Authority
M301	Management Headquarters – Intelligence
P110	Management Headquarters – Logistics
P120	Management Headquarters – Maintenance
Q120	Management Headquarters – Civil Works
R110	Management Headquarters – Research and Development
S100	Management Headquarters – Installations
T101	Management Headquarters – Supply
T701	Management Headquarters – Transportation
U001	Management Headquarters – Education and Training
U605	Management Headquarters – Civilian Education and Training
U710	Management Headquarters – Dependent Education
W100	Management Headquarters – Communications, Computing & Information Services
W100E	Management Headquarters – IM/IT Strategic Planning
W100F	Management Headquarters – IM/IT Workforce Planning
W100G	Management Headquarters – IM/IT Capital Planning
W100H	Management Headquarters – Performance Assessments
W100J	Management Headquarters – Business Process Reengineering
W100K	Management Headquarters – IT Risk Management
W100L	Management Headquarters – Knowledge Management
W100M	Management Headquarters – Information Architecture/ Infrastructures
W100N	Management Headquarters – IM/IT Project Management
W100P	Management Headquarters – eBusiness Innovation
W100Q	Management Headquarters – Other IM/IT Functions
Y105	Management Headquarters – Defense Direction and Policy Integration
Y115	Management Headquarters – Joint Staff Direction of the Armed Forces
Y210	Management Headquarters – Operation Planning and Control
Y240	Management Headquarters – Manpower Management
Y310	Management Headquarters – Foreign Military Sales and Security Assistance
Y405	Management Headquarters – Legal Services
Y501	Management Headquarters – Public Affairs
Y560	Management Headquarters – Visual Information
Y610	Management Headquarters – Legislative Affairs
Y710	Management Headquarters – Historical Affairs
Y810	Management Headquarters – Administrative Support

ORDER OF PRECEDENCE FOR CODING MANPOWER MIX CRITERIA			
A	Military Operations		
B	Military Support Elements in Operating Forces	Civilian Support Elements in Operating Forces	
D	Exemptions for Military & Civilian Wartime Designations (Dual Status)		
E	Civilian Authority Direction & Control	Military-Unique Knowledge & Skills	
G	Exemptions for Esprit de Corps and Military Support		
H	Continuity of Infrastructure Operations	Military Augmentation of the Infrastructure During War	
J	Civilian & Military Rotation	Civilian & Military Career Progression	
L	Restricted by Law, Executive Order, Treaty or International Agreement		
M	Restricted by DoD Management Decision		
P	Pending Restructuring Decision		
R	Subject to Review		
X	Alternatives to A-76		

## FY02 IG&CA STRATEGIC SOURCING CODE

Regionalization (Code 1)

Regional Maintenance (Code 2)

Other Consolidations/Initiatives (Code 3)

Functional Elimination (Code 4)

Functional Assessment (Code 5)

Privatization (Code 6)

Completed Non A-76 Initiative (Code 7)

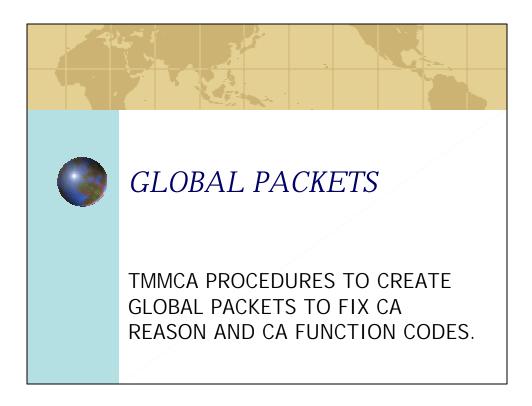
Pending/ in-progress A-76 Study (Code 8)

Completed A-76 Study (Code 9)

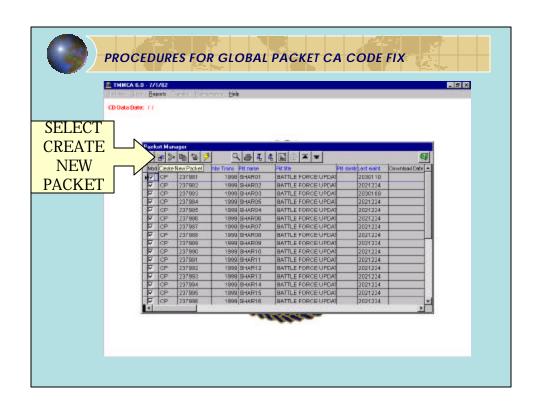
## FY2002 NAVY IG& CA INVENTORY TRACKING CODES

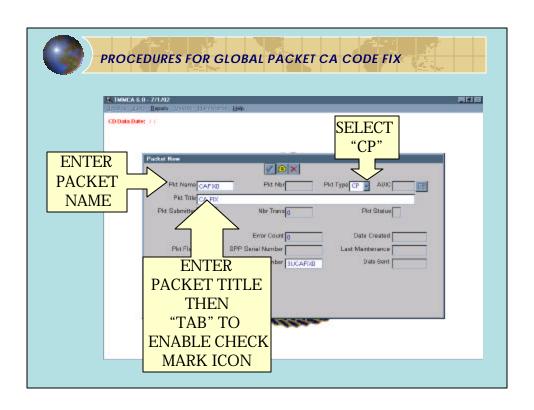
Tracking codes 'A' thru 'O' will only be used with manpower mix criteria 'L', 'M' and 'X'. Tracking codes 'P' thru 'Z' can be applied to any manpower mix criteria code. If the code "Z" is used, then a brief narrative must be provided.

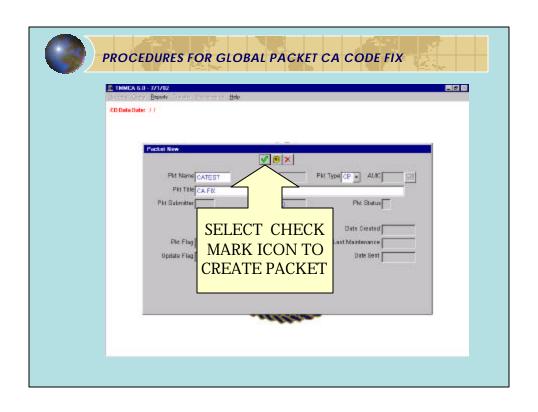
Code	Name	Justification
A	Medical Manning Levels	Medical Manning Levels covered by annual DoD
		Appropriations
В	Nuclear Propulsion Program	Nuclear Propulsion Program - USC Title 42, Sec 7158 – EO 12344
C	Brooks Act	USC Title 41, Sec 541
D	Personal Services	USC Title 31, Sec 1342
E	Postal Services	USC Title 18, Sec 1693-1699 & Title 39, Sec 601-606
F	Trade Secrets Inform Access	Trade Secrets Information Access - USC Title 18 Sec 1905
G	Security Guards/ Fire Fighters	USC Title 10 Sec 2465
Н	SOFA, Treaty	SOFA, International Treaty
J	Full Time Support Auth	SELRES - MRC "RP" Title 10, U.S. Code, Section 10211
K	Sikes Act	16 USC 670a-670o, 74 Stat. 1052
L	50/50 Depot Floor Mandate	USC Title 10 Section 2466
M	R&D Exemption from A-76	USC Title 10 Sec 114(a)(2) and P.L. 96-107 Section 802
N	Non-Severable	DON Management Determination only
		(See para. 2.3.2.2.1 of Enclosure 3)
O	Risk Assessment	DON Management Determination only
		(See para. 2.3.2.2.2 of Enclosure 3)
P	Navy-wide Navy/ Marine Corps Internet	
Q	Navy-wide Child Development Centers Functional Assessment	
R	Navy-wide Human Resource Functional Assessment	
S	Navy-wide Naval Audit Service Functional Assessment	
T	Civilian Career Progression	Civilian Career Progression
U	Student Coop -Summer Hire	Student Coop, Stay-in-schools, summer aids, WTOP's
V	Navy-wide Family Housing Management Function Assessment and Public/Private Venture	
W	Navy-wide Fleet and Family Support Program Functional Assessment	
Z	Other, requires narrative submission	

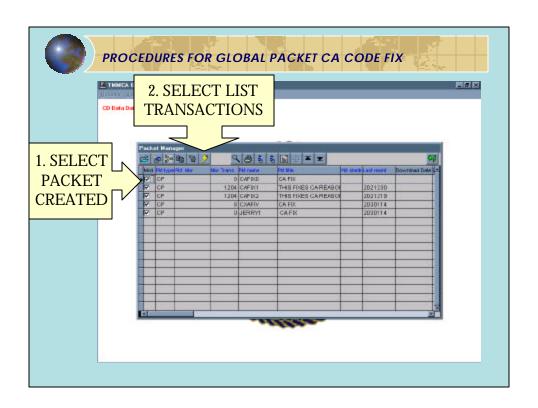


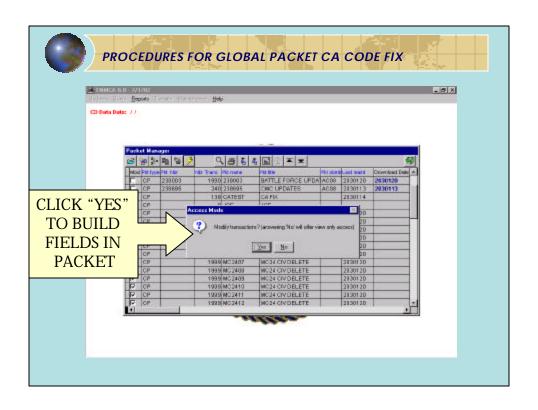


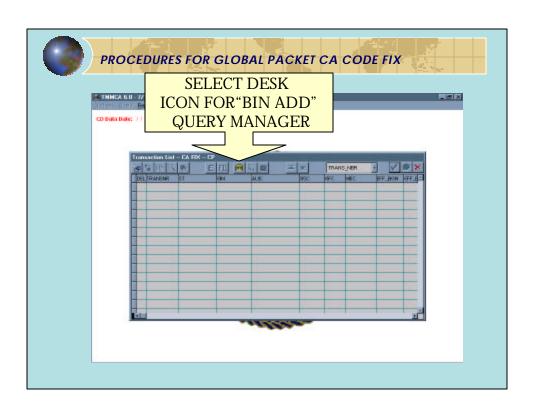


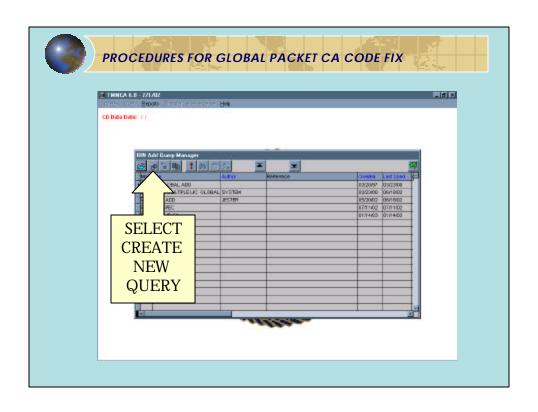


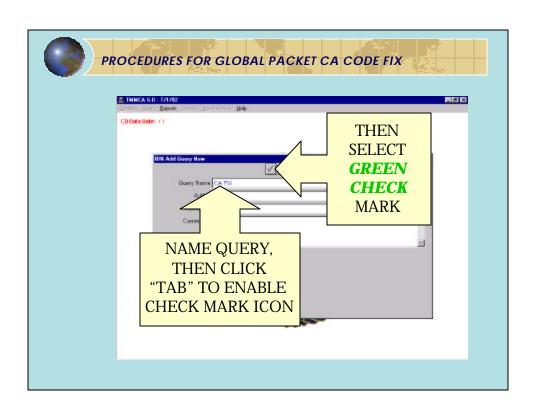


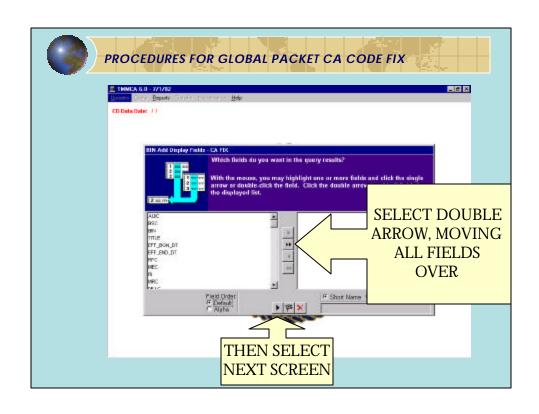


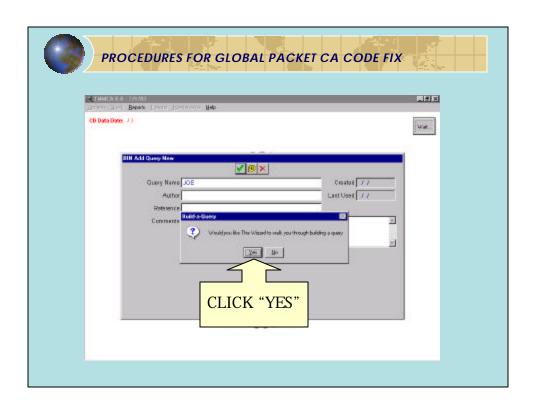


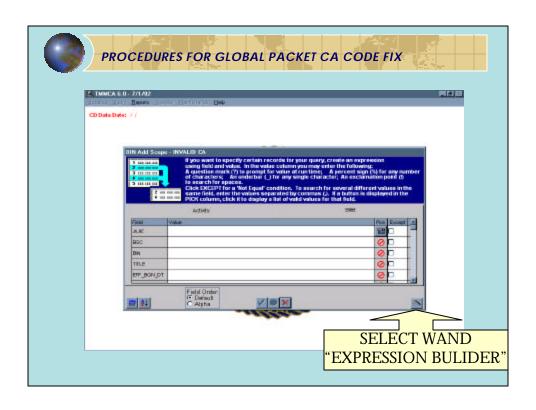


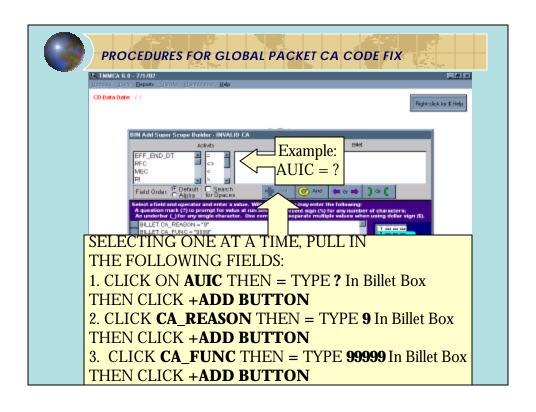




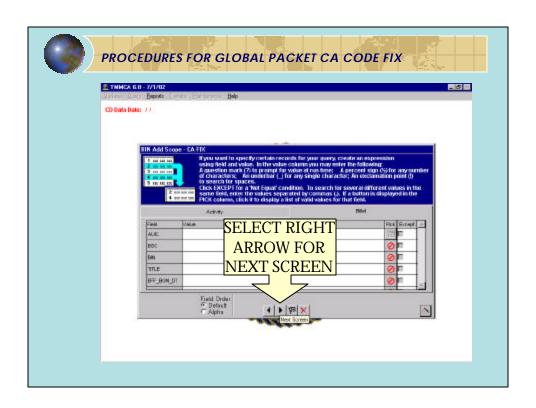


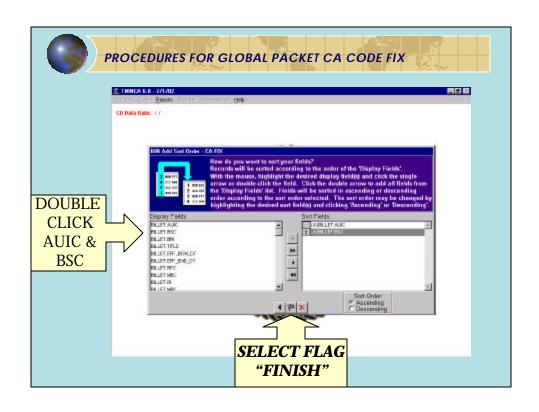


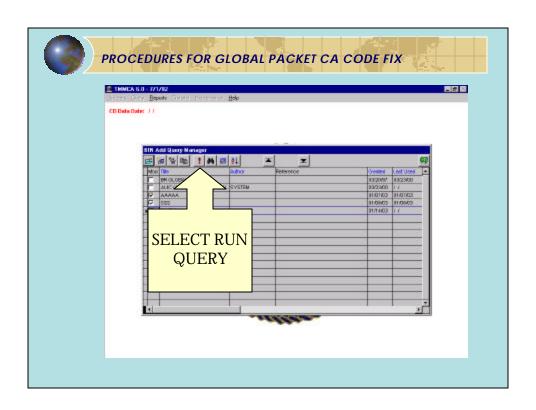


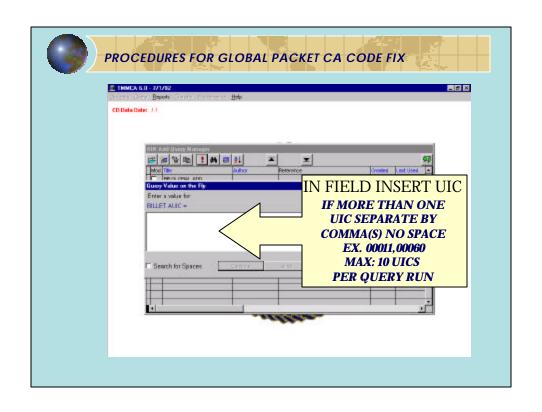


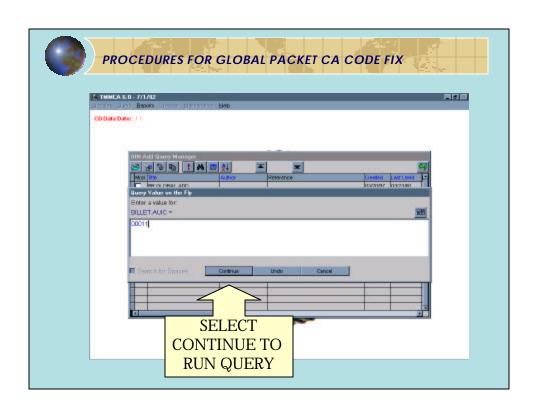


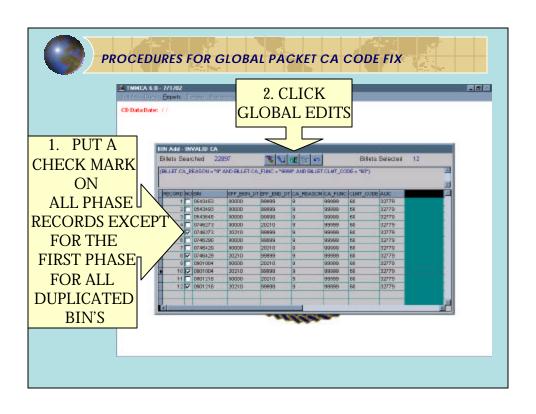


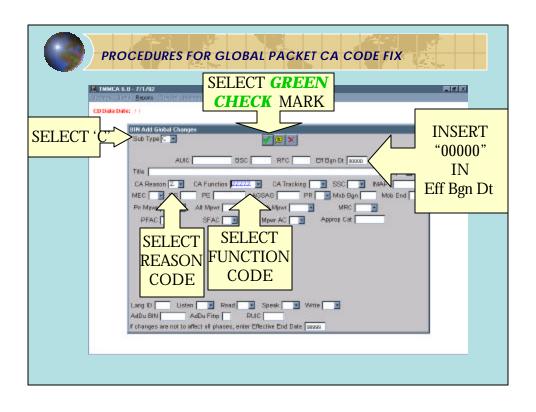


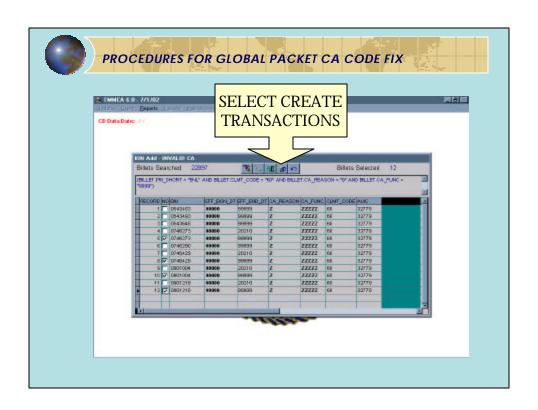


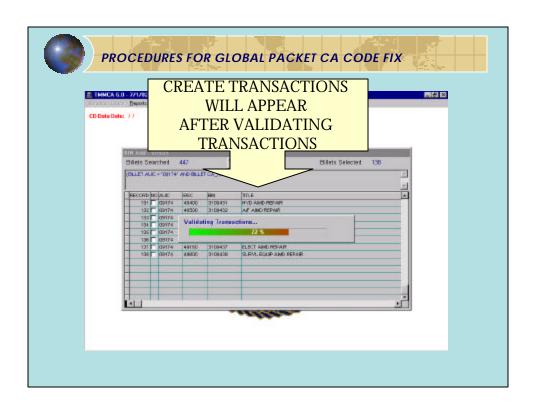


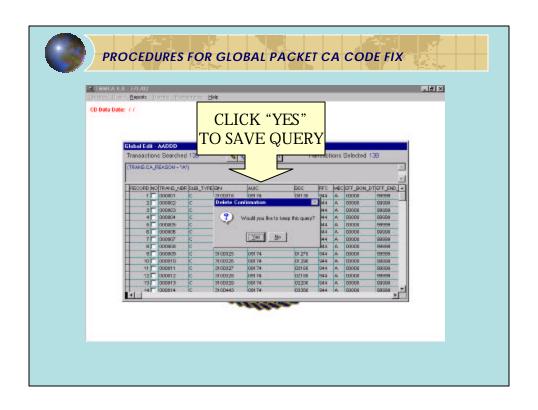


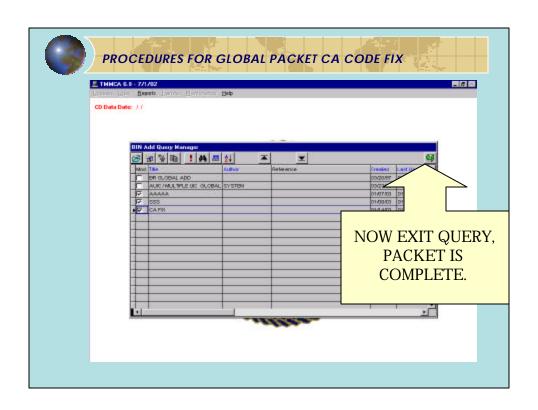














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JOE DONAHUE DSN 882-6285

